

Position Description

Private and Confidential

**Aged & Community Services
Support Officer**

The Organisation

For over 35 years, LiveBetter Community Services has been delivering specialist service provision for the people of regional Australia. We are a not-for-profit organisation, originally formed through an amalgamation of several like-minded, regionally based organisations, with our head office based in Orange NSW and around 50 homes, day centres, respite cottages, offices and community hubs across Central Queensland and regional NSW.

Currently we deliver more than 80 customer-focused service programs across the aged care, disability, community development, child and family, Out of Home Care, clinical and mental health sectors, from offices and facilities in more than 45 communities. We employ more than 1600 people and 400 volunteers and in the last 12 months we provided care and support to more than 13,000 individuals and families living in regional, rural and remote communities.

Focusing on support in the home, and connections to the community, our approach to service delivery is to work with our customers in a holistic manner, seeking to meet their goals, needs and preferences. We also assist community members with information, linking and referrals.

As the need for community services remains strong, LiveBetter continues its significant growth, with steady growth in staff numbers, service capacity and diversity and in geographic spread. To support this growth, LiveBetter invests heavily in corporate infrastructure and management systems as well as staff training and development.

LiveBetter's annual revenue is more than \$100 million. 80% of revenue comes directly from Commonwealth and State Government funding, with service user contributions and revenue from commercial activities making up the balance.

LiveBetter is positioned as one of the largest regionally based providers of community services in eastern Australia. LiveBetter remains focused on ensuring programs and services are provided by local staff and tailored to the individual needs of local people and communities.

Our Purpose: *We inspire possibility by giving people access to support in their chosen community*

Our Mission: *By connecting capable, passionate and caring locals with those who need support*

Our Values

LiveBetter's Values guide the way we conduct ourselves. This includes how we interact with our clients, community and business partners and how we treat each other. LiveBetter's Values are:

- **Integrity:** We live out our values, are honest and ethical in all our dealings and are accountable for our actions.
- **Respect:** We value the individual. We recognise the rights and choices of the client, employees and the community. We encourage teamwork and support diversity within the team.
- **Cooperation:** We strive to identify and create value from partnerships and alliances with other organisations, agencies, businesses, communities and within our own organisation.
- **Empowerment:** We believe that individuals and communities should be encouraged and supported to realise their full potential.
- **Excellence:** We strive for excellence and best practice in all that we do as individuals, teams and as an organisation.

The Position

Position title:	Aged & Community Services Support Officer
Location:	Orange
Job Type:	Fixed Term Part Time – 30/06/2021 (1 day a week)
Reports to:	Community Care Coordinator
Direct reports:	NIL

Service Description

The Aged and Community Services (ACS) team provide support to the frail aged, people with disabilities and mental health conditions, people with dementia and their carers. Programs currently delivered include Home Care Packages, ComPacks, Commonwealth Home Support Program, Community Options, Commonwealth Carer Respite Centre and Dementia Respite services. The ACS team have offices in Orange, Bathurst, Parkes, Dubbo, Broken Hill, Albury, Griffith, Bathurst and Wagga Wagga.

LiveBetter Aged and Community Services provide a range of funded programs including; Home Care Packages, Compacts, Case Management and Community Home Support Programs including Dementia Respite Services and Home & Community Care Services, Veterans Home Care Services and a range of brokered home care services across the Central West, Orana Far West and Riverina Murray regions

Key Position Responsibilities

The **Support Officer** is required to support the delivery, compliance, administration, customer service for a range of our Community Service Programs - including but not limited to Home Care Packages, CHSP, DVA and ComPacks. The role provides support and assistance to the team through the provision of coordination of resources, information, processes and administrative support.

Key accountabilities of the Aged and Community Services Support Officer include:

- Support the delivery, administration, intake and customer service of our Aged and Community Services Programs.
- Maintain customer management record systems including accurate data entry and supporting appropriate record keeping processes.
- Provide reports as required on program and service delivery.
- Work with the Community Services Coordinators and Case Managers to improve our service delivery and customer satisfaction by assisting with the administration, intake and other support functions required by the Coordinators and Case managers.
- Work with Rostering Team to provide information and ensure the roster meets all award and program requirements.
- Provide high levels of administrative and intake support, working across a range of clients to support their service delivery.
- Answer inbound and outbound phone enquires in a timely and efficient manner.
- Work within the Aged and Community Services Team across multiple programs to assist with increased performance as a whole.
- Comply with LiveBetter policies, procedure and legislative requirements.
- Undertake duties as required by your supervisor (within scope of position).

The Person

Essential

- Relevant experience, qualifications and training in any of the following fields – Community Services, Health, Welfare or Administration.
- Previous experience in role that required the provision of administrative or support functions.
- Demonstrated computer skills, including the Microsoft Office suite of products and the ability to use client management systems, data bases and rostering systems.
- Ability to work as part of a team, whilst enjoying a degree of responsibility in your role.
- Demonstrated experience delivering high level customer service (preferably within an aged or community services setting).
- Excellent written and verbal communication skills.
- The ability to apply a high level of attention to detail along with the willingness to learn.
- Sound ability to manage and prioritise workload in a constantly changing high volume environment.

Desirable

- Previous experience working in a community service organisation.
- Demonstrated knowledge and understanding of the community sector, including the complex challenges faced by people with a disability, mental health condition and the aged.

Other requirements

- Obtain and pass a National Criminal History Check and Pre-Employment Medical Assessment, including drug and alcohol screening.
- Current Australian Driver's Licence.
- Advise LiveBetter in writing of any conditions which may impact ability to carry out the responsibilities required of the role.
- Ability to be flexible with work hours to meet reasonable demands of the position.

Risk

All staff must be aware of operational and business risks.

They should:

- provide input into various risk management activities,
- assist in identifying risks and controls,
- report all emerging risks, issues and incidents to their manager or appropriate officer.

Remuneration

This position is remunerated under the Social, Community, Home Care and Disability Services Industry Award 2010 dependant of qualifications and experience.

Salary packaging opportunities are available.

I hereby acknowledge that I have received my Position Description and understand what my duties and responsibilities are:

Employee Name:		Date:	
Signature:			