

## Position Description

*Private and Confidential*

### Educator

## The Organisation

LiveBetter Community Services is an organisation formed through an amalgamation of several like-minded, regionally based community service organisations that recognised the need for specialist service provision for the people of regional Australia.

Delivering a range of disability, aged, carer, child & family, mental health and clinical services, LiveBetter takes a holistic approach to working with customers, seeking to meet their needs and preferences. We also assist community members with information, linking and referrals.

The major organisations that merged to form LiveBetter are CareWest [Central West, Orana, Far West, Northern and Riverina Murray regions of NSW], Excelcare [Central Queensland], Age Concern [Albury NSW], Family Link [Wagga Wagga NSW], There4U [Central Queensland], Home and Community Care services [Broken Hill] and Translinc [Central West NSW]. Several other organisations had previously amalgamated with CareWest over the past ten years.

LiveBetter and its antecedent organisations have undergone a period of significant growth, with continuing growth in staff numbers, service capacity and diversity and in geographic spread. To support this growth, LiveBetter invests heavily in corporate infrastructure and management systems as well as staff training and development.

LiveBetter's annual revenue is in excess of \$100 million. 80% of revenue comes directly from Commonwealth and State Government funding, with service user contributions and revenue from commercial activities making up the balance.

LiveBetter has around 1,700 staff and 300 volunteers operating homes, day centres, respite cottages, offices and community hubs across Central Queensland and regional NSW.

LiveBetter is positioned as one of the largest regionally-based providers of community services in eastern Australia. LiveBetter remains focused on ensuring programs and services are provided by local staff, and tailored to the individual needs of local people and communities.

### **Our Purpose: Enabling people in regional Australia to live their best lives**

### **Our Values**

LiveBetter's Values guide the way we conduct ourselves. This includes how we interact with our clients, community and business partners and how we treat each other. LiveBetter's Values are:

- **Integrity:** We live out our values, are honest and ethical in all our dealings and are accountable for our actions.
- **Respect:** We value the individual. We recognise the rights and choices of the client, employees and the community. We encourage teamwork and support diversity within the team.
- **Cooperation:** We strive to identify and create value from partnerships and alliances with other organisations, agencies, businesses, communities and within our own organisation.
- **Empowerment:** We believe that individuals and communities should be encouraged and supported to realise their full potential.
- **Excellence:** We strive for excellence and best practice in all that we do as individuals, teams and as an organisation.

## The Position

<b>Position title:</b>	Educator
<b>Location:</b>	Blackwater
<b>Job Type:</b>	Casual
<b>Reports to:</b>	Centre Director
<b>Direct reports:</b>	Nil

## Child and Family Services

LiveBetter's Child and Family Services team provide support to a diverse group of clients across the organisation. Child and Family Services are primarily concerned with providing children and their families' opportunities to overcome obstacles to participation within their communities.

The key projects undertaken by Child and Family Services include Preschools, Skills4Life, ParentsNext, Intensive Family Support, Out of School Care and Caring for Burray.

## Background and Implementation

Blackwater Early Learning Centre and Out of School Hours Care recommenced operations in January 2018, from the Blackwater North State School.

Live Better has been successful in winning the tender from Queensland Department of Education, to operate both the early learning and before and after school and Vacation Care programs, these programs will be supported by LiveBetter- Child and Family Services. An experienced early childhood sector specialist who support and mentors the staff to achieve the best outcomes for children and families who attend the service. A centre Director will be responsible for the oversight of the Centre, including vacation and out of school hours care.

Blackwater Early Learning Centre operates for 50 weeks of the year and has an annual two-week closedown over the Christmas Period.

## Job Summary

As an Educator, you are expected to be an active member of a team which provides high quality early childhood education and care to children. In consultation with the Teacher/Director you will be required to:

- Develop strong relationships with children at the service;
- Develop strong relationships that support and partner with families and the community;
- Assist in implementing the policies and associated procedures of the organisation;
- Contribute toward continuous improvement in all areas of the service's operations.
- Attend Professional Development opportunities and team Meetings when advised by the Director.
- Mentor and coach lower graded staff.

## General Responsibilities

- To work in accordance with the requirements of the *Children (Education and Care Services National Law Application) Bill 2010*, *Education and Care Services National Regulations* and the *National Quality Standard for Early Education and Care*;

Position Description- Lead Educator (Diploma Trained or Actively Working Towards (Studying) Diploma)

- Working in accordance with the *Code of Ethics of the Early Childhood Australia*;
- Implementing the services' philosophy in undertaking all other duties;
- Working in accordance with the policies and associated procedures of the organisation;
- To be the Responsible Person in charge of the service in the absence of the director (as defined by the National Law).
- Assist in implementing the Early Years Learning Framework and National Quality Standards in practice
- Assist with developing and implementing a play-based curriculum.

*Please refer to the attached detailed Position Responsibility Document that outlines responsibilities as per the National Quality Standard.*

## **Risk**

All staff must be aware of operational and business risks. They should:

- Provide input into various risk management activities assist in identifying risks and controls.
- Report all emerging risks, issues and incidents to their manager or appropriate officer.

## **Person Specification**

### **Essential**

- Qualifications in early childhood: Advanced Diploma, Diploma, Cert III or working toward any of these qualifications.
- Current First Aid Certificate, Anaphylaxis and Asthma Management training.
- Current Statement of Attainment for the course "Identify and Respond to Children and Young People at Risk", as per legislation Child Protection Act 1999 (QLD)
- Excellent verbal and written communication skills allowing you to build and maintain relationships with children, staff, families and the community.
- Experience working within the Early Childhood Sector.
- Ability to work as part of a team, whilst enjoying a degree of responsibility in your role

### **Desirable**

- Experience working with children with additional needs.

### **Other requirements**

1. Pass a Police Check, a "positive notice -Blue Card" and a pre-employment medical assessment (including drug and alcohol screening).
2. Advise LiveBetter in writing of any conditions which may impact ability to carry out the responsibilities required of the role.
3. Ability to be flexible with work hours to meet reasonable demands of the position.

## **Remuneration**

An appropriate remuneration package in line with the skills, qualifications and experience of the successful candidate will be negotiated. Salary packaging opportunities are available.

The position is under the Children's Services Award 2010.

I hereby acknowledge that I have received my Position Description and understand what my duties and responsibilities are:

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Employee Name:		Date:	
Signature:			