

Position Description

Private and Confidential

Occupational Therapist

The Organisation

LiveBetter is an organisation formed through an amalgamation of several like-minded, regionally based community service organisations that recognised the need for specialist service provision for the people of regional Australia.

Delivering a range of aged, disability, carer, child & family, mental health and clinical services, LiveBetter takes a holistic approach to working with customers seeking to ensure that customer needs and preferences are met. As well as service delivery LiveBetter assists customers with information, linking and referrals.

The major organisations that merged to form LiveBetter are CareWest [Central West, Orana, Far West, Northern and Riverina Murray regions of NSW], Excelcare [Central Queensland], Age Concern [Albury NSW], Family Link [Wagga Wagga NSW], There4U [Central Queensland], Home and Community Care services [Broken Hill] and Translinc [Central West NSW]. Several other organisations had previously amalgamated with CareWest over the past ten years.

LiveBetter and its antecedent organisations have undergone a period of significant growth, with continuing growth in staff numbers, service capacity and diversity and geographic spread. To support this growth, LiveBetter invests heavily in corporate infrastructure and management systems as well as staff training and development.

LiveBetter employs approximately 1500 staff operating in offices, homes, preschool, respite centres and community hubs across regional and rural Queensland and NSW. Working alongside our staff are more than 250 volunteers who provide extra support and services to our customers and communities. Our annual revenue is now more than \$90 million with strong growth forecast.

LiveBetter is positioned as one of the largest regionally-based providers of community services in Australia. Although we are a large organisation, we remain focused on ensuring programs and services are provided by local staff, and tailored to the individual needs of local people and communities.

Our Purpose: Enabling the people in regional rural and remote Australia to live their best lives.

Our Values

LiveBetter's Values guide the way we conduct ourselves. This includes how we interact with our clients, community and business partners and how we treat each other. LiveBetter's Values are:

- **Integrity:** We live out our values, are honest and ethical in all our dealings and are accountable for our actions.
- **Respect:** We value the individual. We recognise the rights and choices of the client, employees and the community. We encourage teamwork and support diversity within the team.
- **Cooperation:** We strive to identify and create value from partnerships and alliances with other organisations, agencies, businesses, communities and within our own organisation.
- **Empowerment:** We believe that individuals and communities should be encouraged and supported to realise their full potential.
- **Excellence:** We strive for excellence and best practice in all that we do as individuals, teams and as an organisation.

The Position

Position title:	Occupational Therapist
Location:	Rockhampton, Queensland
Job Type:	Full Time fixed term
Reports to:	Team Leader Clinical Services (QLD)
Direct reports:	NIL

Service Description

The Primary Health Services team provide mental health and allied health services across Central Queensland. There are offices located in Rockhampton, Emerald and Biloela. Outreach services are provided to surrounding communities and this position is primarily based in Rockhampton.

Key Position Responsibilities

Occupational Therapists perform a vital role in the delivery of services to our clients in a professional manner. The primary focus for this role is to work with the LiveBetter clinical team and other professionals to support service delivery to clients and to promote client independence and community inclusion.

1. Assess physical, functional, vocational and living skills and participate in the development of individual client plans and programs.
2. Train personnel, carers and others in the implementation of individual client programs.
3. Monitor, review and evaluate client progress and adjust programs accordingly.
4. Assess client environments and make recommendations for modifications and improvements to meet individual client needs; assist in the implementation of these changes.
5. Advocate for clients with functional difficulties and support initiatives to overcome barriers to functioning and inclusion.
6. Manage a caseload of customers, taking account of priority cases, waiting lists, referral and discharge.
7. Fully utilise LiveBetter systems to manage work, risk and compliance tasks.
8. Participate in case reviews of clients with complex needs.
9. Maintain client case notes and reports and communicate with stakeholders in order to obtain best outcomes.
10. As a member of the clinical team, participate in organisational projects to further the objectives of LiveBetter.

Risk

All staff must be aware of operational and business risks.

They should;

- Provide input into various risk management activities assist in identifying risks and controls
- report all emerging risks, issues and incidents to their manager or appropriate officer

Person Specification

Background and Experience

Essential

- Degree in Occupational Therapy.
- Experience in working with diverse clients including people with a disability, children and adults in the role of Occupational Therapist.
- Demonstrated experience providing OT assessments for home modifications.
- Person centred approach to working with clients and their support network.
- Previous experience in individual training and development for clients.
- Drivers licence and the ability to travel as required.
- Literacy and IT skills for reporting and communicating internally and externally according to the requirements of the position.
- Ability to manage and prioritise work and deal with competing work demands.
- Capacity to work with a wide range of stakeholders.

Desirable

- Experience working in community settings.
- Experience providing services under NDIS.
- Proven experience working closely with members of a clinical team.
- Strong human rights and social justice agenda.

Other requirements

1. Pass a National Criminals History Check, Queensland Blue Card and a pre-employment medical assessment (including drug and alcohol screening).
2. Advise LiveBetter in writing of any conditions which may impact ability to carry out the responsibilities required of the role.
3. Ability to be flexible with work hours to meet reasonable demands of the position.

Remuneration

Remuneration commensurate with qualifications and experience

Salary packaging opportunities are available.

I hereby acknowledge that I have received my Position Description and understand what my duties and responsibilities are;

Employee Name:		Date:	
Signature:			